

# CONDUITS FOR CHANGE

IBEW Local 332 News | Fall 2024 | [WWW.IBEW332.ORG](http://WWW.IBEW332.ORG)



**INSIDE: Member Spotlight | 332 Business Reps | Family Picnic | Apprentice Graduation | 11/5 Election**



**Local 332 40th Anniversary Family Picnic**  
Photo by Jennie Smith-Camejo

# IN MEMORIAM & PRESIDENT'S MESSAGE



## Our Condolences

Local 332 honors our members who have recently passed away. We honor their lives and their years of service in the field. Our hearts go out to their loved ones.

**David A. Lopez**

**Date of passing: 5/17/24**

**Robert A. Best**

**Date of passing: 6/12/24**

## Connect With Your Local 332 Family!

- **Oct 1st:** 332 General membership meeting
- **Oct. 5th:** Earthquakes night-332 purchased 400 tickets that will be distributed through a drawing
- **Oct. 14th:** Columbus Day-new Inside holiday!
- **Nov. 2nd:** Liberty Towers holiday setup
- **Nov. 4th:** General membership meeting has been moved to Monday to allow people to vote in the presidential election on Tuesday.
- **Nov. 5th:** Presidential election
- **Dec. 7th:** 332 holiday party and bike build (building more bikes than ever before!)

## A Message from Pete Seaberg, Local 332 President

***"Success is no accident. It is hard work, perseverance, learning, studying, sacrifice and most of all, love of what you are doing or learning to do." - Thomas Edison***

I love this quote and feel it applies to our trade perfectly. It encompasses everything needed to succeed. It's about the perseverance to show up each day and work hard. Learning in both the field and the classroom to improve ourselves. Sacrifice might be your time in the apprenticeship by working days and going to school at nights and/or working overtime to help your team get a project done instead of being home with your family. And as Edison said, most of all, love of what you are doing or learning to do. I love what I do in this union. I love the camaraderie and the satisfaction of building projects together. There are opportunities to help others discover and join the IBEW and change members' lives. I will always work to make this local successful, and I wish you all success in your IBEW careers.

Always IBEW,

A handwritten signature in blue ink, appearing to read 'Pete Seaberg'.

Pete Seaberg, 332 President



# A MESSAGE FROM OUR BUSINESS MANAGER

## Greetings Brothers & Sisters

---

I hope this article finds you all healthy, enjoying the fall, and looking forward to the upcoming holidays which always seem to creep up.

When members ask, "How are things going?" My reply is usually, "Getting better all the time." This might be too optimistic for some, but I feel "things" can always improve. There is a nervousness and rumors of potential layoffs as we come out of the inflationary economic downturn. Over the last 14 months, we worked 20% less hours as a local. **However, calls have increased, and we have taken in our first inside classes in over a year.**

We have a high number on the out-of-work list, and we remain in RBL. **Yet calls are going to Books 2 and 3.** It's a concern when a Stanford call comes in, and Book 1 hands pass, saying say, "Nah, that's too far." We know we have the best conditions when Book 2 hands say the same thing. We will always make our own conditions, and they exist whether it's busy or slow. **I encourage you to work when you have the opportunity and take calls as they come in.**

On another note, I have been receiving a lot of texts about politics. I want to remind you that democracy is not free, and freedom comes with strings attached. Please remember that political ideologies are deeply entrenched and usually passed down between generations. Trying to convince members otherwise is asking people to go against what their parents have taught them.

**I hope you remember that regardless of party, we are IBEW 332 first, and we need to unify our message as one voice.** I know, easier said than done. Please listen and be patient with each other. Never forget that whether you are a Democrat, Republican, or Independent, we share union rights, and **we must point in the same direction to preserve our work and our future.**

Always Union,



Javier M. Casillas  
Business Manager



**Javier M. Casillas**  
**332 Business Manager**

## Can I get a 332!

---

I often ask myself, "Are we doing enough for members and our community?" My job is to help members realize their true potential, always improve conditions, create the best opportunities to be successful, and educate folks about why IBEW 332 is important. We are steeped in traditions, passed down through generations which pave the way for members to grow your families and retire with dignity. Together as a union family, we share our successes and failures. That's what families do, we pick each other up when we are down and dust each other off when we trade ass-kicks.

**In the end, let's continue to work together to have one union voice as Local 332!**

# MEMBER SPOTLIGHT

## ***Karen Angel | Nominated by Chris Maag***

---

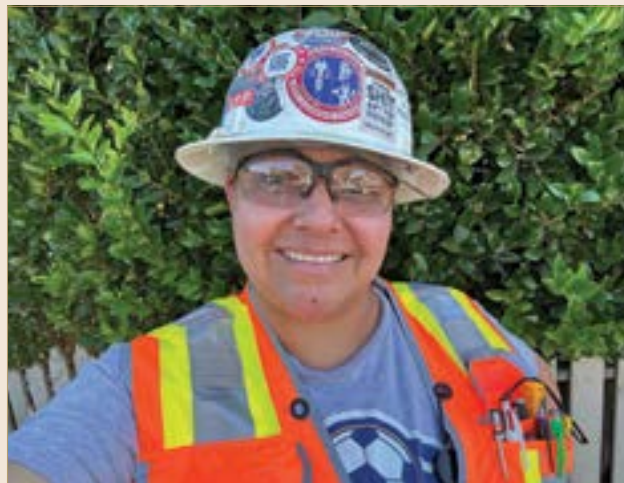
**Years of service in IBEW 332:** 24

**Oddest job before becoming an electrician:** I was a Pinkerton security guard for Pinkerton security at Equinox. Rosendin was doing work out there and that's where I met Laura. She was an apprentice at the time. I was so intrigued by the work she was doing. She gave me the information I needed to join the trade.

**Roles held/activities participated in 332:** I was co-chair of the women's committee when we had one and represented 332 at the Women Building CA and Trades Women Build Nations conferences. I have volunteered for the 332 union picnic, Halloween party, and Christmas party at the hall. I've also volunteered at high school career fairs to speak about the trades.

**Importance of being union:** As a woman in the trades, 332 has offered me the same opportunities as my union brothers. I've gained equality among most of my union brothers in a "non-traditional" line of work for most women. The union has also given me the chance to give my son the childhood I never had.

**Person you most admire:** All the men who have daughters and teach them to be strong, independent and that they too can work in a trade. The men that teach their daughters to stand up for themselves and make it out in the world on their own. The men that treat their female co-workers the way they'd treat their daughters or nieces, wife or mother—with respect and equality.



## ***Ed Logan | Nominated by Gil Ramirez***

---

**Years of service in IBEW 332:** 24

**Oddest job before becoming an electrician:** I was a drapery and mini-blind installer after high school.

**Roles held/activities participated in 332:** Journeyman, ETASV residential instructor, bowling team, and volunteered a few times for Christmas in the Park, putting up the tree and lights.

**Importance of being union:** It's the best decision in my life, and it has given me the opportunity to provide my wife and two daughters the life they deserve. The union has amazing wages and benefits that just can't be matched.

**Person you most admire:** My dad, Jim Logan. Without him, I would not have had this great life. He introduced me to the union, and it's been an amazing 1/4 of a century of hard work and a lot of fun. My grandfather was also a member of IBEW 332 and was the recording secretary in the early 1970s.



# MEMBER SPOTLIGHT

## **Bob Douglas | Nominated by Dan Sullivan**

---

**Years of service in IBEW 332:** 26

**Oddest job before becoming an electrician:** Nothing beat being a Coast Guard recruiter for a year, and I wasn't in the Coast Guard! At the time, the Coast Guard could not get enough people, so they could not afford to put enlisted men and women in the offices, so they hired civilian help like me.

**Roles held/activities participated in 332:** Apprentice, journeyman, foreman, service foreman, and steward. I have taught 3rd year apprentices at the ETASV. I currently work in the engineering department at Archkey/Sprig, where I am in charge of everything Title 24.

**Importance of being union:** Being a union member means everything to me. My uncle is a retired 332 member, my mother is a retired union teacher, and my brother is a union fireman. Many other of my other relatives have worked—or do work—in the union as well. The unions have provided my family living wages and an opportunity to meet so many quality, hard working individuals who really make this county go.

**Person you most admire:** Barack Obama: The way he kept his composure with the endless attacks during his administration, while at the same time staying focused on his agenda was quite impressive. We are still running on the economy he built.



## **Ronald Robinson | Nominated by Will Smith**

---

**Years of service in IBEW 332:** 12

**Oddest job before becoming an electrician:** Right out of high school I sold T-Mobile phones at a kiosk in the local mall.

**Roles held/activities participated in 332:** Office job for a contractor, material handler, duct handler, journeyman, chairman for the Electrical Workers Minority Caucus, member of the Political Action Committee, and delegate to the South Bay Labor Council

**Importance of being union:** It's about the ability to earn a living wage, have health benefits, and have a good career to support a household. It's also the brother- and- sisterhood support system in that we are all in this together. We get to build America and take a major part of the major infrastructure projects here in Santa Clara County.

**Person you most admire:** A. Phillip Randolph was a trade unionist in the 1930s for the Brotherhood of Sleeping Car Porters which was one of the first Black trade unions. He organized a march on Washington. I try to model myself after him and work on behalf of my 332 brothers and sisters. The work that I do now reflects that, and I wish I could have a conversation with him today.



# MEMBER SPOTLIGHT

## **Michael Rodriguez | Nominated by Nate Morris**

---

**Years of service in IBEW 332:** 17

**Oddest job before becoming an electrician:** Before I got into the trades, I was unloading trucks at Babies R Us at 3am. When I quit to join the union, my Babies R Us manager told me I was missing out on a good opportunity. I wonder where she is now.

**Roles held/activities participated in 332:** I teach conduit bending at the ETASV.

**Importance of being union:** I'm a 3rd generation IBEW member. It is important to me to be union because it has provided me with a career with good wages, health care, and a retirement plan that I probably wouldn't have had elsewhere.

**Person you most admire:** The person I admire the most is my father because he has taught me everything I know, and I always go to him for advice.



## **Reyna Zamora | Nominated by Basil Romero**

---

**Years of service in IBEW 332:** I first joined the apprenticeship back in 2006. About three years in, I decided to raise a family. I re-joined in 2021 and recently turned out.

**Oddest job before becoming an electrician:** I was exclusively a stay-at-home mom for about ten years, which in my opinion is the toughest, yet most satisfying job out there.

**Roles held/activities participated in 332:** I participated in the Women on the Rise conference. We led different labs where women who were interested in joining the trades were able to get their hands dirty and get a real feel for different tasks they'd be performing on a day-to-day basis while working in the field. I met a lot of great people and was honored to be able to participate.

**Importance of being union:** My family is a union family, and I was raised UNION PROUD. My grandpa retired from Local 332, my mom is a Local 332 member, and my dad and five of his brothers are Local 377 ironworkers. I have high regard for all union members.

**Person you most admire:** Hands down my mom, Loretta Ceballos. She's a longtime 332 member and has worked for most of the biggest companies over the years. She's never been afraid of hard work and makes being a tradeswoman look effortless, which is where I get it from! I look forward to many years to come as a 332 member just like my mama.



# MEMBER SPOTLIGHT

## **Trac Nguyen | Nominated by Long Vu**

---

**Years of service in IBEW 332:** 2

**Oddest job before becoming an electrician:** I worked in the quality control engineering department at NUMMI (now the Tesla factory) to help UAW union members solve manufacturing problems. After NUMMI shutdown, I spent over a decade as a small business owner operating a fitness training studio.

**Roles held/activities participated in 332:** I've done precinct walks, and my family has enjoyed the 332 holiday party, SJ Giants night, and the annual picnic—all of which were a blast.

**Importance of being union:** The union has given me an opportunity to retool myself, start a new career, and provide a means to support for my family from Day 1. The compensation package, work conditions, and opportunities are second to none. That is all thanks to the brothers and sisters who have gone before me and put in the work to secure what I am benefiting from now. I look forward to being able to give back to the union.

**Person you most admire:** That would have to be my late aunt. She was the embodiment of unconditional love and was a great leader to my entire family. Her lessons and memory push me to be the best person that I can be.



## **Justin Comarsh | Nominated by Javier Casillas**

---

**Years of service in IBEW 332:** 18 years

**Oddest job before becoming an electrician:** I worked at Olive Garden for three years as a host and a server.

**Roles held/activities participated in 332:** Apprentice, journeyman, foreman, and general foreman, My most notable project was the new Stanford Hospital where I was a foreman from 2014-2018. I've also gone to the 332 picnic, one of the baseball games, and got tickets to the 49er game.

**Importance of being union:** Union work shows union pride. The people love what they are doing as opposed to nonunion where everybody is running scared. With the union, you get a lot of trained people, Everybody has their own journey, but everyone is taught the union way through the apprenticeship. Another thing that's always impressed me about the union is that if someone is sick or down on their luck, all the people will pass the hat to help out. They might not even know the person. To me, that's what the brotherhood is all about.

**Person you most admire:** Honestly, my parents. My dad always had a good work ethic: sick or not, he'd get up and work and maintain that good attitude. That's carried over to me. I try to be there every day mentally and physically and put pride into everything I do.



# LOCAL 332 40TH ANNIVERSARY FAMILY PICNIC



# LOCAL 332 40TH ANNIVERSARY FAMILY PICNIC



# MEET YOUR 332 BUSINESS REPS

## ***Nate Morris | Asst. Business Manager/Business Rep .***

---

**Years of service in IBEW 332:** 17 years

**Current 332 Role:** Asst. business manager/residential organizer

**Other roles held in 332:** Residential apprentice/journeyman; inside apprentice/journeyman; JATC/ETASV trustee for 7 years; chairman for the ETASV trust on the labor side

**What do you like about serving members?** The best part is settling disputes between members and contractors. Most of the time, the contractors just need to be educated on what they did wrong, and they'll fix it. If they don't we move forward with the grievance procedure on the member's behalf.

**Importance of being union:** There's power in numbers: When the collective is all heading towards the same goal, the sky is the limit.

**Favorite hobby:** Being with my family, going on small road trips, and a few days at a resort or hotel

**Person you'd like to have lunch with?** My younger brother, Chris: He passed in 2020, and we didn't get a chance to hug and say our proper goodbyes.



## ***Will Smith | Business Rep./Executive Board***

---

**Years of service in IBEW 332:** 25 years

**Current 332 Role:** Help direct the local's political program, represent the members, and help with day-to-day operation of 332. Also on the executive board.

**Other roles held in 332:** Apprentice, Journeyman, foreman, South Bay Labor Council delegate, Building Trade Council delegate, steward, examining board member, Political Action Committee chair, EWMC Executive Committee.

**What do you like about serving members?** I greatly appreciate when a member I have helped thanks me or sees me out in public and introduces me to friends and family: "Hey this is Will Smith, my union rep." The love that I feel always gives me a sense of joy, pride, and honor.

**Importance of being union:** The representation, unity, community engagement, and bonds you build throughout your career. Being union gives you representation to stand up to the employer and fight for better wages and conditions. We also give back to the community: food banks, bikes for children, giving to the needy, or walking a mile in her shoes for domestic violence awareness. 332 is consistently a contributor to our community.

**Favorite hobby:** I enjoy flying kites and drones on the beach on a nice sunny day.

**Person you'd like to have lunch with?** The other Will Smith LOL, but for reals!



# MEET YOUR 332 BUSINESS REPS

## **Basil Romero | Membership Development Rep./Exec. Board**

**Years of service in IBEW 332:** 24

**Current 332 Role:** Business rep., head dispatcher, and member development to organize new members, executive board

**Other roles held in 332:** Senior Technician, NorCal JATC instructor and sub-committee, PAC Committee, Membership Assistance Committee, Examining Board, S&C Business Rep., South Bay Labor Council delegate, MEPS Committee

**What do you like about serving members?** Making a difference in their lives/educating them on the value of being a union member and all the opportunities are available to them

**Importance of being union:** The opportunity to have a lifelong career that can bring stability to one's family

**Hobbies:** Softball fast-pitch umpiring; amateur boxing; keeping my yard beautiful; spending time with family and friends, especially my grandkids; taking my dog Marley for long, relaxing walks; traveling and seeing local history

**Person you'd like to have lunch with?** Coming from a boxing family, I would have like to have hung out with Rocky Marciano.



## **Dan Sullivan | Business Rep./Executive Board**

**Years of service in IBEW 332:** 25

**Current 332 Role:** Business rep., executive board member, and chair of the stewards committee

**Other roles held in 332:** Examining Board and steward for: Levi's Stadium, Moffet Towers, and Vantage Data Centers

**What do you like about serving members?** I enjoy helping the younger members: answering their questions, helping them learn, and mentoring them with the knowledge (or lack thereof) that I might have.

**Importance of being union:** Before I joined the trade, I worked as a bartender at a restaurant and a hotel. The money was decent, but I could never save. Being union has been great! Higher wages, better benefits, and safer working conditions are available to us because of collective bargaining.

**Favorite hobby:** Golf, travel, live music, and going to sporting events.

**Person you'd like to have lunch with?** I would like to have lunch with my grandparents. They passed away over 30 years ago, and I miss them.



# MEET YOUR 332 BUSINESS REPS

## ***Peter Huber | Membership Development Representative***

---

**Years of service in IBEW 332:** 18 years

**Current 332 Role:** Head membership development representative

**Other roles held in 332:** Examining board & organizer

**What do you like about serving members?** I like seeing the joy in someone's face when they feel someone else cares about them.

**Importance of being union:** It gives 332 members the power of brothers and sisters standing behind them at all times.

**Favorite hobby:** Exercising outside: hiking, running, biking, swimming

**Person you'd like to have lunch with?** Admiral Chester Nimitz and find out how to motivate people during times of struggles as he did during WWII.



## ***Gil Ramirez | Business Representative***

---

**Years of service in IBEW 332:** 26

**Current 332 Role:** Business representative

**Other roles held in 332:** Material handler, journeyman, foreman, general foreman

**What do you like about serving members?** I find it fulfilling when I've been able to help solve an issue or answer questions. It's important the members have someone they are comfortable talking to.

**Importance of being union:** The use of our collective power to secure better wages, benefits, working conditions, job security, safety, and training are all benefits to being a union worker. We build up the people around us. I continue to be fortunate enough to be around people that help me succeed.

**Favorite hobby:** Dining out with my wife and two kids. We pick a new restaurant once a week. It's a way for us to explore different parts of the Bay Area, walk around, and enjoy good food and company.

**Person you'd like to have lunch with?** My dad: He passed away when I was young so one more chance to be able to talk to him man-to-man would be incredible.



# MEET YOUR 332 BUSINESS REPS

## **Chris Maag | Business Representative**

---

**Years of service in IBEW 332:** 24

**Current 332 Role:** Business rep. and ETASV instructor

**Other roles held in 332:** Apprentice, journeyman, foreman, general foreman

**What do you like about serving members?** Being a member of 332 has been great for me and my family. Being here at the hall is a great way to reconnect and help members that I have not seen for many years. We help with the day-to-day issues here at the hall and on the job sites.

**Importance of being union:** Being here at the hall is a real eye opener. Every day you see wage theft, and one of the best ways to combat that is through unions. When you are able to be part of a collective bargaining unit, you always have a better chance of getting paid a fair livable wage.

**Favorite hobby:** I love baseball; I go to about 25 Giants games a year. Spending time with my family. Getting time to play video games is always a plus.

**Person you'd like to have lunch with?** My grandfather. When I was younger, I didn't ask the questions I have now about family history, what was it like growing up in the 20's and 30's, and really watching this country grow. I'd like to know about his time in the military during WWII and how it felt during his time abroad. And I'd catch up with him to let him know how our family is doing.



## **Long Vu | Business Representative**

---

**Years of service in IBEW 332:** 24

**Current 332 Role:** Business representative and ETASV trustee

**Other roles held in 332:** Journeyman, steward, ETASV instructor

**What do you like about serving members?** I like helping members have a voice.

**Importance of being union:** We have strength in numbers.

**Favorite hobby:** Spending time with my family

**Person you'd like to have lunch with?** Retired electricians to see what's going on in their lives after they retire from the field.



# APPRENTICESHIP GRADUATION

**Inside Wiremen: Class of 2024: 104 Graduates**



**Residential Wiremen: Class of 2024: 15 Graduates**



**Inside Apprentice of the Year**

**ADOLFO ALFARO TINOCO**

(left)



**Residential Apprentice of the Year**

**ZAHIRA ELMANSOUMI**

(Right)



# NOVEMBER 5TH PRESIDENTIAL ELECTION

## ***IBEW Unanimously Endorses Kamala Harris for President***

The IBEW convened a special meeting of the IBEW's international officers, who voted unanimously and enthusiastically to endorse Kamala Harris for President.

"Vice President Harris has been a proven ally of the IBEW. She cast the deciding vote to save our pensions. The Biden/Harris administration created good union jobs through the Bipartisan Infrastructure Law, the American Rescue Act, the Inflation Reduction Act and the CHIPS and Science Act," said IBEW International President Kenneth W. Cooper.



"IBEW members know Vice President Harris and have engaged with her over the last four years as she's visited our job sites, union halls, and training facilities. She has listened to us, and we stand confident that she will continue this administration's extraordinary record on behalf of working people. The choice this November will be a stark one for working people, and especially for union members. On one side, we have a proven track record of success and job creation. On the other side is someone who didn't pass anything except a massive tax cut for corporations and the wealthy.

**"Our members will vote for the IBEW, and that is a vote for Kamala Harris. When Kamala Harris is elected president this November, the IBEW members will have a staunch ally returning to the White House."**



## ***Local 332 Stands Firmly Behind Evan Low for Congress***

In one of the most consequential races affecting Silicon Valley and our work, Local 332 stands firmly behind Evan Low for Congress. Low is a staunch union ally, a longtime friend of 332, and ***members need to do whatever we can to beat his anti-union opponent Sam Liccardo***, who has been a disaster for Labor. Throughout his time in the CA Assembly, Low has brought diverse coalitions together to deliver results for middle class families and has always stood by the trades. Let's come together to elect union ally, Evan Low as our next U.S. Representative, representing Silicon Valley.

**JOIN LOCAL 332'S GET OUT THE VOTE EFFORTS:** Local 332 has political power because we do what's necessary to elect candidates who support unions and working families. Join us this fall to get out the vote for candidates and ballot measures that have a direct impact on 332's work picture and issues affecting working families. Contact Will Smith to get involved: [wsmith@ibew332.org](mailto:wsmith@ibew332.org)



**IBEW Local 332**  
**2125 Canoas Garden Ave #100**  
**San Jose, CA 95125**

Nonprofit  
Organization  
US Postage  
PAID  
San Jose, CA  
Permit # 1133

Business Manager  
Javier M. Casillas

Assistant Business Manager  
Nate Morris

President  
Pete Seaberg

Vice President  
Alex Caraballo

Recording Secretary  
Ryan Serene

Treasurer  
Kim Davis

**Powering Santa Clara County since 1912!**

## **LOCAL 332 BLAST FROM THE PAST!**

Local IBEW style was on point in 1976! That was the last time we went out on strike against the contractors. Back then, we were in the bottom five for pay among the trades. Now we are some of the highest paid in the country. We've come a long way because of the strength of our union!

