

International
Electrical



Brotherhood
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

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Residential Agreement

Effective: June 1, 2023

\$2.25 to Wages and \$0.50 to H&W

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	JEIF
General Residential Foreman	58.83	12.75	5.77	1.765	0.294	\$ 79.41	1.05	0.06
Residential Foreman	52.04	12.75	5.77	1.561	0.260	\$ 72.38	1.05	0.06
Res. Senior Wireman	45.25	12.75	5.77	1.358	0.226	\$ 65.35	1.05	0.06
Residential Wireman	45.25	12.75	4.27	1.358	0.226	\$ 63.85	1.05	0.06
1st 12 months 60%	27.15	12.75	0	0.815	0.136	\$ 40.85	1.05	0.06
2nd 6 months 65%	29.41	12.75	4.27	0.882	0.147	\$ 47.46	1.05	0.06
3rd 6 months 70%	31.68	12.75	4.27	0.950	0.158	\$ 49.81	1.05	0.06
4th 6 months 80%	36.20	12.75	4.27	1.086	0.181	\$ 54.49	1.05	0.06
5th 6 months 85%	38.46	12.75	4.27	1.154	0.192	\$ 56.83	1.05	0.06

7% of Gross Wages
.06 cents per hour JEIF
Employer matches the .06 cents and
sends in .12 cents on the transmittal

NLMCC - .01 cents per hour
NECA Contractors please refer
to transmittal.

*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.

