

**International
Electrical**



**Brotherhood
Workers**

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

Telephone: (408) 269-4332

Fax: (408) 979-5500

Sound and Communications Agreement

Effective December 1, 2022

\$3.25 to Wages, \$0.40 to H&W and \$0.85 to Pension

Schedule "2-A"

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	LMCC	CF
S & C Installer	51.18	12.80	10.00	1.535	0.256	\$ 75.77	1.10	0.10	0.30
S & C Technician	58.86	12.80	10.00	1.766	0.294	\$ 83.72	1.10	0.10	0.30
S & C Senior Technician	63.98	12.80	10.00	1.919	0.320	\$ 89.02	1.10	0.10	0.30

Sound & Communications Apprentices prior to March 1, 2021

1st	1 - 800 hrs	55%	28.15	12.80	10.00	0.845	0.141	\$ 51.94	1.10	0.10	0.30
2nd	801 - 1,600 hrs	60%	30.71	12.80	10.00	0.921	0.154	\$ 54.59	1.10	0.10	0.30
3rd	1,601 - 2,400 hrs	65%	33.27	12.80	10.00	0.998	0.166	\$ 57.23	1.10	0.10	0.30
4th	2,401 - 3,200 hrs	70%	35.83	12.80	10.00	1.075	0.179	\$ 59.88	1.10	0.10	0.30
5th	3,201 - 4,000 hrs	80%	40.94	12.80	10.00	1.228	0.205	\$ 65.17	1.10	0.10	0.30
6th	4,001 - 4,800 hrs	90%	46.06	12.80	10.00	1.382	0.230	\$ 70.47	1.10	0.10	0.30

Sound & Communications Apprentices after to March 1, 2021

1st	1 - 1000 hrs	55%	28.15	12.80	10.00	0.845	0.141	\$ 51.94	1.10	0.10	0.30
2nd	1,001 - 2,000 hrs	60%	30.71	12.80	10.00	0.921	0.154	\$ 54.59	1.10	0.10	0.30
3rd	2,001 - 3,000 hrs	65%	33.27	12.80	10.00	0.998	0.166	\$ 57.23	1.10	0.10	0.30
4th	3,001 - 4,000 hrs	70%	35.83	12.80	10.00	1.075	0.179	\$ 59.88	1.10	0.10	0.30
5th	4,001 - 5,000 hrs	80%	40.94	12.80	10.00	1.228	0.205	\$ 65.17	1.10	0.10	0.30
6th	5,001 - 6,000 hrs	90%	46.06	12.80	10.00	1.382	0.230	\$ 70.47	1.10	0.10	0.30

WITHHOLD FROM PAYROLL:
6% Gross Wages Dues/VAC
.10 cents per hour BTA

ADDITIONAL EMPLOYER CHARGES:
NLMCC - .01 cents per hour
NECA Contractors please refer
to transmittal

*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.

Rev. 12/7/22

