

# CONDUITS FOR CHANGE

IBEW Local 332 News | Spring 2022 | [WWW.IBEW332.ORG](http://WWW.IBEW332.ORG)



**INSIDE: JATC Grand Opening | Scheidt's Electric | Primary Election Results | SJ Giants Family Night**



**Jorge Jimenez | 1st Year Apprentice | Scheidt's Electric**  
Photo by Brooke Anderson

# ANNOUNCEMENTS



## Our Condolences

Local 332 honors our members who have recently passed away. We honor their lives and their years of service in the field. Our hearts go out to their loved ones during these challenging times. Please take a moment to remember:

- ◆ **Kevin S. MacDonald**
- ◆ **Charles J. Barlet, Jr.**
- ◆ **Charles F. Hahn**

## In-Person Union Meetings Continue

Our in-person union meetings have resumed and are going strong every first Tuesday of the month at 5:30 at the hall. Join us to learn more about union business, political issues, and community service opportunities, while enjoying the camaraderie of union brothers and sisters. For ongoing union updates, go to:

- ◆ **website: [ibew332.org](http://ibew332.org)**
- ◆ **[facebook.com/Local332](https://www.facebook.com/Local332)**
- ◆ **[instagram.com/ibewlocalunion332](https://www.instagram.com/ibewlocalunion332)**
- ◆ **[twitter.com/332Ibew](https://twitter.com/332Ibew)**

## Local 332 President Javier Casillas: Covid Is Part of Our Daily Lives

Union participation during the pandemic continues to be challenging, and with it, we are losing our collective voice and power. At the IO Convention, most of the delegates and I caught Covid. It's no picnic. However, as time goes on, we must adjust to it being part of our daily lives.

When members participate - whether that's in union meetings, political activities, or community service events - we are stronger and elected leaders respect us. That comes back full circle in stronger PLAs and responsible public infrastructure projects which have a direct effect on our members' jobs.

I firmly believe that the more we participate together, the more our union community grows. I've said it from day one...When we see each other as people instead of just numbers, we strengthen the most important part of being a union: our collective voice and power. I encourage all members to get involved with Local 332.



## Upcoming IBEW Local 332 Social Outings: JOIN US!

- **July 9: Local 332 Family & Friends Picnic | Coyote Ranch | 11-3pm**
- **July 15: New JATC open house | 1873 Barber Lane, Milpitas | 4:30-6:30**
- **Aug 20: Family Movie Night | Union Hall | Time TBD**
- **Sept 17: Classics & Coffee Member Car Show | Union Hall | Time TBD**

# FROM OUR BUSINESS MANAGER

## Greetings Brothers & Sisters

In May, several of us attended the IBEW IO Convention. Numerous resolutions were presented and bylaw changes were passed. Perhaps the biggest and most important was regarding President Biden's historic infrastructure bill that will generate work for IBEW members.

Biden's bill calls for an enormous expansion of the electric vehicle charging station network around the country. For this, we need more trained members. The bill helps fund the Electrical Vehicle Infrastructure Training Program (EVITP). **Keep your eye out for announcements from 332's new JATC (ETASV) for upcoming EVITP classes. Once again, our members will be on the cutting edge of technology.**

At the convention, we also passed a resolution to be a more inclusive union so that we reflect the communities we serve. 332 has led the way in providing equal opportunities for all. The 332 Electrical Workers Minority Caucus (EWMC) is a good way to get involved. **Contact Anthony Hernández at [hernandez.anthony332@gmail.com](mailto:hernandez.anthony332@gmail.com) for info.**

One more item to note: 332 social events are back in swing, and I encourage members to come out to forge new relationships and/or rekindle old ones. Whether it's the July 9th picnic or the July 15th new JATC (ETASV) open house, you and your families are invited. These are the first union-wide social events since the pandemic started.

**Every IBEW member is part of our 332 union family, and social events lead to solidarity. That solidarity is the cornerstone of our strength.** When we think of ourselves as a family, the whole becomes more important than any one individual. So when it's time to make decisions, we think of everybody, not just what's good for one.

I continue to be inspired by the hard work of our members. The impacts we are making on Silicon Valley are long-lasting. **By coming together, we can strengthen our communities for ourselves and for all working families.**

In Solidarity,



Dan Romero  
Business Manager



**Dan Romero**  
Business Manager  
Financial Secretary

## IBEW Shows Political Strength

I want to thank Local 332's members for your work and support around the June 7th primary election. A lot of progressive leaders were either elected or moved forward into runoffs in November. Our work is not done, and we need to turn out just as strong in the November election.

Whether we love or hate politics, 332's growth and work picture depends on the political climate. We must elect labor-friendly leaders who will pass PLAs and spending for city infrastructure. Our strength lies in our numbers. I invite you to reach out to Will: [wsmith@ibew332.org](mailto:wsmith@ibew332.org) or Alex: [acaraballo@ibew332.org](mailto:acaraballo@ibew332.org) to walk precincts, put up yard signs, and make calls in the coming months.

# LOCAL 332 COMMITTEES & CLUBS: JOIN US!

The union that plays together sticks together--and builds a stronger labor movement. Local 332 has numerous committees and clubs for a variety of interests that range from community service to politics to social clubs to sports. Reach out to individual contacts for each committee/club. JOIN US!

## **Building Unity Group (B.U.G.) – Community Service**

Volunteer in our community and show that our members care about our neighborhoods, those who are struggling, and all working families. Contact: Javier Casillas | [ibew332events@ibew.org](mailto:ibew332events@ibew.org)

## **Political Action Committee (PAC)**

Civic engagement/education on labor-friendly candidates/legislation. Push elected leaders to pass policies that benefit our members and working families. Contact: Will Smith | [wsmith@ibew332.org](mailto:wsmith@ibew332.org)

## **Electrical Workers Minority Caucus**

Network and advocate for greater minority representation in the IBEW. Pursue socio-economic justice and community service. Contact: Anthony Hernández | [hernandez.anthony332@gmail.com](mailto:hernandez.anthony332@gmail.com)

## **IBEW Renew**

Organize more workers into the union, advance 332 members within the international IBEW, and prepare the next generation of workers. Contact: Daniel Dao | [ddao52@gmail.com](mailto:ddao52@gmail.com)

## **Safety Committee**

Address issues around safety in our industry and share experience, suggestions, and knowledge to increase safety for 332 members and contractors. Contact: Brett McClure | [Brett.McClure@cei.com](mailto:Brett.McClure@cei.com)

## **Veterans Committee**

Camaraderie and support for fellow vets. Contact: Pete Seaberg | [pseaberg@ibew332.org](mailto:pseaberg@ibew332.org)

## **Membership Assistance Committee**

Help members with problems they might have at the worksite or other union-related matters. Contact: Craig Tomasello & Alyssa Brown | [Membershipassistance332@gmail.com](mailto:Membershipassistance332@gmail.com)

## **332 Retiree Club**

A social club with guest speakers, snacks, and discussion with fellow members who have been around the block a few times. Contact: Gary McDowell | [gary.mcdowell@ejatc332.org](mailto:gary.mcdowell@ejatc332.org)

## **332 Recovery Committee**

Members in recovery to support you and your family by offering the camaraderie, advocacy, and resources needed to get and stay clean and sober. Contact: Nicole Castro | 408-761-0337

## **332 Mountain Bike Club**

Weekend rides for exercise, fresh air, and fellowship. Contact: Javier Casillas | [jcasillas@ibew332.org](mailto:jcasillas@ibew332.org)

## **332 Softball Team**

The 332 Lightning Catchers is a fun way to kick it with other members on the field and share the same teamwork we have on the job. Contact: Rafael Gonzalez-Gomez | 650-346-9220



# MEMBERS WIRE O'CONNOR HOSPITAL



**Francisco Bonilla**  
**Scheidt's General Foreman**



"I've been with Local 332 for 26 years, and O'Connor Hospital has been one of the toughest jobs I've ever worked on. We are retrofitting a 1953 and a 1969 building up to 2022 state standards. It's an active hospital with many challenges, including scheduling conflicts, over-congested ceilings, and poorly designed drawings. We are installing per HCAI/OSHPD specifications, which is much more difficult than standard NEC specification.



"Every day my IBEW team - made up of nine men and women - does a fantastic job. When members come here, I want them to enjoy their jobs, so I encourage a positive work environment in order for them to focus on their work. Our brothers and sisters carry themselves in a very professional manner, and O'Connor Hospital staff and the construction management team are grateful for our hard work."

# ON THE JOB WITH SCHEIDT'S ELECTRIC

## Jorge Jimenez | 1st Year Apprentice

"I was born and raised in San Jose, and I was a nonunion electrician for five years. Then, I was always living check to check. I felt like I couldn't make it here and was going to have to move out of state. But now I'm making IBEW apprentice wages, and if I do good with the program, I'm going to be set to stay in San Jose.

"I've always wanted to be in the IBEW – it's a dream of mine. Every time I'd see 332 workers at the job site, I wanted that to be me. I applied a couple years in a row, and when I finally got in, it was a dream come true.

"I love the apprenticeship. I was expecting a whole lot, and it has exceeded my expectations. On my first day, everybody was trying to teach me something. I never felt that way before, because in the nonunion world, everyone is out for themselves. Here, it's an even playing field, so everyone helps each other out. You're only as strong as your weakest link, so if you lift everybody, it's better for the union as a whole.

"Being in the brother- and sisterhood of 332, it's a career, not a job, and there's so many opportunities for growth. The electrical field is always changing, and the future needs electricians. A lot of jobs are taken by robots, but they're never going to take our job, especially because we're part of one of the strongest locals in the IBEW!"



## Mike James | Journeyman

"I went through the 332 apprenticeship and turned out in 2003. In almost 25 years in the union, I've really seen it expand to include more members and become more diverse.

"I like the trades, because I like the people. I used to be a basketball coach for 15 years. The trades are like basketball: You need teamwork to get the job done. I have a reputation for smiling on the job. It's contagious and leads to people accepting you, and you accepting others to build that team.

"I'm one of the original members of 332's Electrical Workers Minority Caucus (EWMC), which is an IBEW International committee. We started our chapter in 2014 and became official in 2017 under Dan Rodriguez. Our goals are to educate members about different races and sexual orientations, accept people as they are, and stop harassment and discrimination.

"For me, I have taken abuse, and it goes in one ear and out the other. But if you discriminate against a brother or sister in the union, I can't sit by. The EWMC is here for anyone experiencing problems or just needing to talk." To join the EWMC, contact Anthony Hernández | 408.605.9622 | [hernandez.anthony332@gmail.com](mailto:hernandez.anthony332@gmail.com)



# MEMBERS WIRE O'CONNOR HOSPITAL

## Mike Mora Escobar | Journeyman

"I started the apprenticeship in 2014 and turned out in 2019. Before that, I used to make sandwiches at Panera. It was a big jump to the trades, and it was the best decision I ever made.

"Last year, I worked as a foreman and had my own job, and now I'm working at O'Connor Hospital as a journeyman. When you're foreman, you're responsible for any problems that arise. But it's less stressful to be a journeyman and just work with the tools.

"O'Connor Hospital is the first remodel job I've done. There's a lot that can't be removed. It's more difficult than a new build where you have free rein. There's a lot more critical thinking between balancing prior systems with new systems. My favorite thing to do is conduit work. I like getting it into tight places, and it's what I'm best at."

"I love being in the union. Everyone has your back, and we are well-compensated for the work. I always tell my friends, 'If you're looking for a change, take the test, and give it a shot!'

"I was born, raised, and still live in Hayward. I live in the house I grew up in and took over the mortgage there. There's no way I could have done that working at Panera. In my free time, I'm starting my own weekend DJ business. So if any of the members are getting married, let me know!"



## John Hidalgo | Foreman

"I've been an electrician for 21 years, but in the union for 16. When I organized in, I had two choices: intermediate journeyman or apprentice. I chose the apprenticeship as all my training was on the job. I knew if you hooked this part to that part, it worked, but I didn't know the theory behind it. Going through the apprenticeship, I got to learn all the mechanics and science that make up our trade.

"For me, being a part of the IBEW was about more than knowledge, but the whole experience of camaraderie and cementing the bond of brotherhood. It's the best decision I ever made.

"I've been a journeyman since 2011. I took a call for Ray Scheidts last November. After a couple months, I got pulled aside, was told they liked my work ethic, and was made foreman.

"At O'Connor Hospital, it's the first time I'm working in a hospital environment. Everything is built to HCAI/OSHPD standards. The requirements for installation are a lot more stringent because you're dealing with patient care centers. Many of the specs for these jobs are so specific that it makes the job tricky sometimes. I think that's a big reason why we love being electricians. There's always a challenge. And who's not up for a challenge?"



# ETASV (FORMERLY JATC) GRAND OPENING



# ETASV (FORMERLY JATC) GRAND OPENING



**Robert Moreno**  
ETASV Training Director



"332 members should be proud of your new building, which is the result of your time, effort, and hard-earned monetary contributions.

"The ribbon-cutting ceremony for the new ETASV was attended by over 200 union representatives, contractors, community members, and politicians. It was great to show our new community what goes into the making of a journeyman wireman. The actual ribbon-cutting was done by Dan Romero, 332 business manager, and Doug Lung, NECA executive director, showcasing the 10-year partnership between labor and management to make this building possible.

"I invite all members and your families to the open house on July 15th from 4:30-6:30. There will be food, tours, and apprentice demos. Come see your hard-earned money in action to train the next generation of journeymen wiremen."

# ETASV (FORMERLY JATC) GRAND OPENING



# SPRING APPRENTICES OF THE MONTH

## February | Matthew Baptista | 4th Year

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"I used to be a nonunion residential carpenter, but realized I wanted to be an electrician. Even though I probably could have gotten hours for my previous work, I wanted to start at the beginning to have the entire school. I've learned so much in the apprenticeship: it is what you make of it if you apply yourself. It's nice to be a part of something that's bigger than an individual and have a focused path of where I'm going."



## March | Transito Navarro | 4th Year

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"Being an apprentice of the month means your hard work is paying off, and people are noticing. I really appreciate the teachers taking time out from their families to produce great journeymen. In school, you meet like-minded people who push to excel. Being in the union is great. I like the pride on the jobsite and on the freeway, you see the window stickers. It's a brother- and sisterhood – and people look out for each other."



## April | Samuel Sanchez | 4th Year

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"The new school is awesome. Everything is open and a lot bigger. I love the design – it's totally modern. I really like the sense of how everyone is there to teach you. They don't hold back on giving you useful info for your career, and they pour knowledge in to make good journeymen. The experiences I am getting now in the field are allowing me to see the different company cultures. Someday, I want to open my own shop."



## May | Justin Self | 4th Year

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"I like the scope of work we get to do as apprentices. You are always doing something different, from running conduit to pulling branch circuits to troubleshooting. That's the fun part--when something doesn't go according to plan, and you have to figure out what went wrong. We learn from some of the best electricians in the industry. I wouldn't be here if it weren't for the union, the instructors, and their guidance."



## June | Ellie Hunt | 4th Year

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"Being an apprentice is one of the best things that's happened in my life. I worked nonunion for a couple years, and going through a proper apprenticeship has been killer. I love being in the union: It's like night and day. I'm not afraid of losing my job, and I feel represented. I wouldn't trade it for anything. With the IBEW, the whole world is our nutshell: you are well taken care of wherever you go throughout your life."



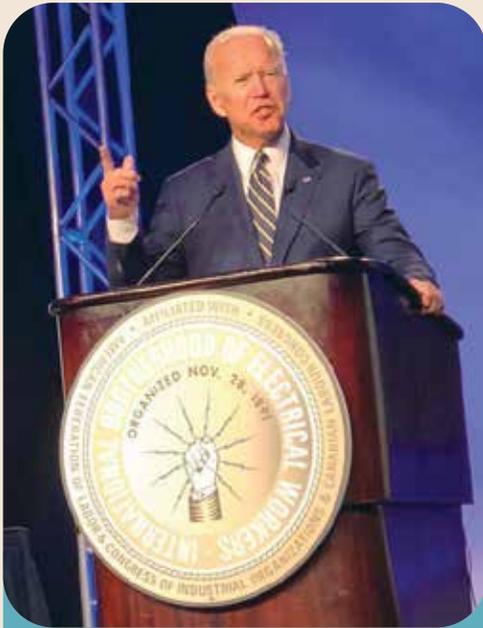
# IBEW LOCAL 332 FAMILY NIGHT



# SAN JOSE GIANTS GAME



# IBEW POLITICAL ACTION & WINNING RESULTS



**President Biden speaks at the IBEW convention**

## IBEW & Biden's Build Back Better

With the passage of Biden's historic infrastructure bill, \$50 billion will be coming to California. A large portion of that will go towards IBEW work for a massive expansion of the electric vehicle charging station network. Training classes will be offered at 332's ETASV (JATC) in the coming months.

The International ETA has revamped the training. The modules are administered through an online learning management system, and the ETA ensures the modules are completed and the required number of hours for certification are satisfied. Members can then take the test for certification. Please stay on the look out for announcements coming out of the ETASV for upcoming classes.

## An Amazing Election for the IBEW and Our Political Allies

The June 7th primary election was one of the best elections ever for IBEW Local 332. Every single labor-endorsed candidate in our priority races either won outright or advanced to the runoff in the November 8th election. Additionally, all the ballot measures we endorsed passed. This goes to show, when IBEW members vote and get involved, we win. Here are a few key races:

CA Board of Equalization D1: Sally Leiber	Headed for November runoff
CA State Senate, D10: Aisha Wahab	Headed for November runoff
CA Assembly Ash Kalra, Evan Low & Robert Rivas	Incumbents who all sailed through to the Nov. runoff
CA Assembly, District 24: Alex Lee	Headed for November runoff
CA Assembly, District 28: Gail Pellerin	Headed for November runoff
Santa Clara Board of Supervisors, D1 Sylvia Arenas	Labor ally will face Johnny Khamis, one of the worst legislators in the county, in the Nov. runoff
Santa Clara Board of Supervisors, D4 Susan Ellenberg	Ran unopposed, which is good as she's been an IBEW champion
San Jose Mayor: Cindy Chavez	Hotly contested race, finished 1st, and headed to the Nov. runoff
San Jose City Council D1: Rosemary Kamei	IBEW ally won outright by a 2:1 margin
San Jose City Council D3: Omar Torres	Had more than 2x as many votes 2nd place finisher, narrowly missed winning outright
San Jose City Council D5: Nora Campos	Will face labor ally Peter Ortiz in the runoff. No matter who wins, IBEW will be well-represented
San Jose City Council D7: Maya Esparaza	Our strongest ally on council - headed for the Nov. runoff

All labor-endorsed ballot measures won, including Measure B, which moves the San Jose mayoral race to coincide with the presidential-year elections. Our members have fought for this for years because more working families vote in presidential elections than in off-year elections. Thank you, 332 members, for all your hard work making this happen!

# KEY ENDORSEMENTS FOR NOV. 8TH ELECTION

The mid-term election is November 8th, and the IBEW needs to do what we do best on politics: vote for labor-friendly candidates who will serve our interests. This is one of the most consequential elections for local races in the last few years, with three key races that will have an enormous impact on IBEW members' work and all working families. Stay tuned in the coming months for more about the candidates, the election, and how to get involved.

## Aisha Wahab | CA State Senate District 10

So much is at stake on the state level, with \$50 billion in Biden's infrastructure bill money coming to CA, including roughly \$10.5 billion for IBEW-made EV charging stations. We need an advocate like Aisha to ensure that work is done by skilled union workers from approved apprenticeships. Aisha sits on the Hayward City Council and has been a long-time labor ally, passing numerous policies around wage theft and the minimum wage. Her opponent is not union-friendly at all.



## Cindy Chavez | San Jose Mayor

Electing Cindy would be a game-changer. As the former head of the South Bay Labor Council and an IBEW ally on the San Jose City Council and Santa Clara Board of Supervisors, Cindy has moved policies that have benefitted our members. She helped secure numerous county PLAs and \$6 billion for the BART extension, which is primarily IBEW work. Her opponent is a Sam Liccardo clone who is extremely anti-union. He has voted against PLAs on the city council.



## Maya Esparza | San Jose City Council

Maya has been our closest friend on the San Jose City Council. She is very in tune with the IBEW and reaches out to us for our opinions. She is a tireless advocate on our behalf and spearheaded changes to PLA language for the City of San Jose. Her opponent is hand-picked by Sam Liccardo and serves business interests and not our members' interests. Electing Maya is critical to keeping our majority of labor-friendly voices on the city council.



**\*\*\* GET INVOLVED! JOIN THE IBEW LOCAL 332 POLITICAL ACTION COMMITTEE! \*\*\***

**Local 332 is a powerhouse in local politics because our members get involved in the electoral process and turn out voters for labor-friendly candidates and legislation. All members are welcome to join our Political Action Committee (PAC), which is charged with educating our members, organizing canvassing and phone banking, and lobbying elected leaders. Join us!**

**PAC meetings are the last Tuesday of every month at 5pm.**

**For info, contact Alex Caraballo at [acaraballo@ibew332.org](mailto:acaraballo@ibew332.org) or Will Smith at [wsmith@ibew332.org](mailto:wsmith@ibew332.org)**



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**Union Electricians Get the Job Done Right!**

# NEW JATC (NOW ETASV) RIBBON-CUTTING CEREMONY!

**Doug Lung, Executive Director of Santa Clara Valley Chapter of NECA and Dan Romero, 332 Business Manager**

