

International  
Electrical



Brotherhood  
Workers

AFL-CIO

Local Union No. 332

2125 CANOAS GARDEN AVENUE, SUITE 100

SAN JOSE, CALIFORNIA 95125

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## Sound and Communications Agreement

Effective December 1, 2021

\$2.43 to Wages, \$0.50 to H&W, \$1.00 to Pension and \$0.07 to NEBF

### Schedule "2-A"

Classification	Wage	H & W	Pension	NEBF	AMF	Total	JATC	LMCC	CF
S & C Installer	47.93	12.40	9.15	1.438	0.240	\$ 71.16	1.10	0.10	0.30
S & C Technician	55.12	12.40	9.15	1.654	0.276	\$ 78.60	1.10	0.10	0.30
S & C Senior Technician	59.91	12.40	9.15	1.797	0.300	\$ 83.56	1.10	0.10	0.30

### Sound & Communications Apprentices

1st	1 - 800 hrs	55%	26.36	12.40	9.15	0.791	0.132	\$ 48.83	1.10	0.10	0.30
2nd	801 - 1,600 hrs	60%	28.76	12.40	9.15	0.863	0.144	\$ 51.32	1.10	0.10	0.30
3rd	1,601 - 2,400 hrs	65%	31.15	12.40	9.15	0.935	0.156	\$ 53.79	1.10	0.10	0.30
4th	2,401 - 3,200 hrs	70%	33.55	12.40	9.15	1.007	0.168	\$ 56.28	1.10	0.10	0.30
5th	3,201 - 4,000 hrs	80%	38.34	12.40	9.15	1.150	0.192	\$ 61.23	1.10	0.10	0.30
6th	4,001 - 4,800 hrs	90%	43.14	12.40	9.15	1.294	0.216	\$ 66.20	1.10	0.10	0.30

#### WITHHOLD FROM PAYROLL:

1.25% of Gross Wages  
.10 cents per hour BTA

#### ADDITIONAL EMPLOYER CHARGES:

NLMCC - .01 cents per hour  
NECA Contractors please refer  
to transmittal

\*NEBF is calculated on 3% of gross wages. The reference above is a per hour representation.

\*AMF is calculated on .50% of gross wages. The reference above is a per hour representation.