



International
Electrical

Brotherhood
Workers

AFL-CIO

Local Union No. 332

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Brothers and Sisters,

It is time to vote on the Inside contract \$5 allocation for 2020. Regrettably, we cannot meet in person this year to vote on our contract raise. We have decided to use a third party online voting company to allow all of you to vote on your \$5 raise from the safety and comfort of your home. There are three package options available to vote on. The package options are built based on the feedback from the Inside Allocation Survey. You can find the survey at <http://ibew332.org/>.

This link, <https://j.mp/35TNkll>, will take you to the election runner website. You will use your IBEW card number, located on your dues receipt, to log in to cast your vote for the \$5 allocation. Once you get to the voting website, it will ask for your voter ID and your voter key (password). **Your card number will be your Voter ID. Your Voter Key will be LU332.** The voting will be open from Tuesday May 19th at 7am through Tuesday May 26th, 5pm. The link will be on the Local's website under "Inside Wireman Allocation". The option with the most votes will be our allocation. Results will be posted to the Local's website on Wednesday May 27th.

Please take a moment to read the additional information sent with this letter. It includes our consultant's explanations and information regarding the Health & Welfare plan and a request from the JATC Director for increased general expense funds for the JATC. At this time our part-A pension plan does not require any additional funding but we are closely monitoring it.

In Brotherhood,

Dan Rodriguez

Business Manager IBEW L.U. 332